<u>About Wayne:</u> Dr. Spencer is a wildlife conservation biologist with over 30 years of professional experience in biological research and conservation planning, including endangered species recovery, reserve design, and adaptive management plans. He and partners at the Conservation Biology Institute have been providing science support for the conservation of fishers in California since 2006. They have developed and applied fisher distribution models, population dynamics models, habitat connectivity and movement models, and landscape-change models to help understand how climate, fire, population processes, and forest management actions interact to affect fishers and fisher habitat.